

4. CHANGE IN OPTIONAL PLAN COVERAGE

REMOVAL OF BENEFITS

I understand the group benefits offered to me, but I decline:

Extended Health Only Dental Only Extended Health & Dental Remove Family Coverage & Maintain Single Coverage

Spouse's Insurer: _____ Effective Date: _____

ADDITION OF BENEFITS

You may add Extended Health Care and/or Dental benefits if your spouse has recently become eligible, you had a child, or your spouse has lost coverage or have had a marriage breakdown.

Extended Health Care and Vision Care:

Employee Coverage Family Coverage Spouse Only

Dental Care:

Employee Coverage Family Coverage Spouse Only

Effective Date of Loss of Coverage Under Your Spouse's Plan: _____

If you participate in Extended Health and/or Dental Care you must participate at least one year. To add these benefits at a later date, you must apply within 31 days of loss of spousal coverage. After 31 days, proof of insurability may be required and coverage may be restricted, reduced, or denied. NEBS Plan coverage will be coordinated with other plans so that your benefits do not exceed 100% of actual allowable benefit.

5. PRIVACY AND PLAN MEMBER SIGNATURE

NORTHERN EMPLOYEE BENEFITS SERVICES PRIVACY STATEMENT: Northern Employee Benefits Services (NEBS) is committed to protecting the privacy, confidentiality, accuracy, and security of the personal information that is collected, used, retained and disclosed in the course of conducting business.

I hereby apply for plan coverage and authorize the remittance to NEBS of any contributions required under the plans. I hereby authorize NEBS and their Insurance Underwriters, or any other person or organization having any relevant information regarding me, my spouse or dependents to release and exchange any and all information necessary for the purposes of determination of eligibility and administration of the plans. I confirm I am authorized to act on behalf of my spouse and /or dependents for such purposes. I declare that the information provided is true, complete, and accurate. Any copy of this authorization shall be as valid as the original.

Member Name (Print)

Witness Name (Print)

Member Signature

Witness Signature

Date